



COMPLIANCE POLICY

friesen braun's Business Ethics and Compliance Policy addresses issues related to ethics, sustainable development and corporate culture, establishing mechanisms to prevent and combat corruption and actions that may violate established ethical behavior, laws or existing procedures.

All of our activities are guided by the unity of ethical principles, compliance with legislation and practices consistent with friesen braun's values and commitments. The Code of Ethics and Conduct serves as a reference to guide and define the actions of professionals in their activities.

All professionals, regardless of position, must be responsible for complying with the guidelines established in this document. friesen braun is committed to following processes and procedures and implementing and executing them effectively and compliantly.

Friesen Braun goes to great lengths to promote a broad and comprehensive ethical culture, based on training to increase awareness and education of everyone involved, from employees to business partners, in order to reduce risks and protect the company's reputation.

Friesen Braun's priority is to prevent and combat fraud, corruption and any behavior that may represent a deviation from the required ethical behavior or in relation to internal procedures and established laws, which must occur mainly with the attitude of all employees working for friesen braun to implement their internal controls so that illegal or immoral acts are not accepted or committed.

In this sense, we deny any unethical behavior or disrespect for the laws and regulations in force in the places where we operate, whether on the part of its employees or third parties and business partners. Any ethical disagreement will be considered a serious failure and may result in disciplinary action.

friesen braun is committed to adopting best compliance practices through its representation and corporate governance structure.

The professionals who work at Friesen Braun have a decisive role in decision-making, the implementation of structures, compliance activities and the consolidation of an organizational culture that encourage ethical conduct and compliance with legal commitments.

São José dos Pinhais, June 5, 2017